AGENDA

1. Welcome and Introductions of attendees (preferred pronouns)
   Jai Smith, Co-Chair, Andrea Carmichael, Co-Chair

2. UA Alumni Relations
   Marc Acuña; Director, Alumni & Student Engagement ; Denise Shorbe; Project Specialist, Clubs & Student Success
   - The Alumni Association wants to rebuild Wildcat Pride. Currently there is no board to coordinate engagement and outreach.
   - Wildcat Pride has a $25,000 endowment which provides scholarships annually to 2-3 students. The scholarship application is in Scholarship Universe and will be released soon.
   - Marc is looking for volunteers who would like to review and evaluate applications.
   - They would appreciate recommendations from the council for board members.
   - Remaining connected with LGBTQ alumni has proven challenging as this demographic is not specifically tracked in alumni records.
   - The Alumni Association is open to hosting and funding an event for the Council to engage UA alumni for recruitment to the Wildcat Pride board.
   - Denise will send an email to the listserv detailing the Wildcat Pride group, how to become involved and the value of doing so.

3. Staff and Faculty Health Insurance and Transgender Exclusions Update
   Jai Smith, Co-Chair, Andrea Carmichael, Co-Chair
   - The Council has received no formal response from the university in regards to the issues raised in our letter to President Robbins in October.
   - Allison Vaillancourt, in response to an inquiry from the council co-chairs, indicated that the best option to proceed with the issue was a conversation with Tim Bee. However, Tim left the university over the holiday break.
   - Steve Voeller is the Interim VP of Government and Community Relations, replacing Tim Bee. He is committed to attending the April council meeting.
   - Steve has not seen the letter that the Council sent to the President and, to Karla Morales knowledge, is not informed on the history of the issue. She will share that background information and the letter with him prior to the meeting.
   - The President still has the intention to meet with the Council but scheduling has proven extremely difficult. The Council expressed its disappointment that he has not followed through on the verbal commitment he made at the diversity reception in September.
   - The Council will again express its desire that there be an unequivocal statement of support for a change in the healthcare policy from the university administration.
4. Student Listening Session Follow-up  
Jai Smith, Co-Chair, Andrea Carmichael, Co-Chair  
- The Council continues to be concerned about the issue of food insecurity for students and staff. The Council discussed what the barriers are to addressing the issue more effectively.  
- The Council is unaware of an institutional plan to address food insecurity. Karla Morales will investigate this and report back to the Council.  
- The Campus Climate Survey Data has been published at [https://deanofstudents.arizona.edu/university-arizona-campus-climate-survey](https://deanofstudents.arizona.edu/university-arizona-campus-climate-survey)  
- The Council needs to review the feedback from the listening session, along with reviewing the data in the campus climate survey, and prioritize the issues it will focus on moving forward. This will be a focus of the March meeting.  
- Jai will resend the notes from the student listening session for review before the March meeting.

5. Community Voices on the Council  
Jai Smith, Co-Chair, Andrea Carmichael, Co-Chair  
- Members of the on-campus community expressed their vision for and appreciation of the perspective and influence that the off-campus members of the Council bring to bear on issues of achieving inclusive excellence for the LGBTQ community. They emphasized that the community voice has been vital in creating movement around key issues over the years.

6. Upcoming Meeting Guests  
Jai Smith, Co-Chair, Andrea Carmichael, Co-Chair  
- March – the Council would like to interact with the Strategic Planning Process taking place. Karla will invite the co-chairs of the process to meet with the Council in March if possible. Alternately, she will invite the Director of the Campus Food Pantry to discuss the topic of food insecurity.  
- April – Steve Voeller, Interim VP of Government and Community Relations

7. New business  
Jai Smith, Co-Chair, Andrea Carmichael, Co-Chair  
- Jai shared that he needs to step down as Co-Chair of the Council, but will remain engaged as a participant.  
- Andrea will continue as solo Chair until a new Co-Chair is identified. Recommendations or volunteers should contact Andrea.  
- Jai will chair the March meeting as her final meeting, as Andrea is unavailable.  
- The Council has been requested to co-sponsor the ODIEX Diversity Symposium on 3/30. This would entail one or more Council members attending all or a portion of the symposium, which runs from 8-5 PM. Andrea will be unable to attend. Andrea will correspond further with Karla on this topic. Please contact Andrea if you are interested in attending.

8. Upcoming events  
Jai Smith, Co-Chair, Andrea Carmichael, Co-Chair  
- 2/10 – 3 – 8:30 PM, QTPOC Fest @ 225 E 26th Street
• 2/15 – 12 - 1pm, Transgender Healthcare with Dr. Andrew Cronyn, El Rio Health Center, Kiewet Auditorium @ Arizona Cancer Center. RSVP requested by 2/12 to https://tinyurl.com/FebLGBTQ.

• El Rio will be hosting a symposium on Transgender Youth in April. Date TBD.

9. Next Steps and Next Meeting
   • Next Meeting – 3/05/2017