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The second annual UA Inclusive Excellence Symposium will take place on Friday, March 30, 2018. ODIEX is excited to provide a venue for conversations that pertain to Inclusive Excellence at the University of Arizona. Last year, 200 spots were available for the symposium and registration was full within two days. This year, in an effort to accommodate more of the campus community, we have made the symposium available to 300 participants. We are thrilled that, once again, registration was full within two days of being open! This is testament to the willingness of the UA community to engage in issues of diversity and to think about the implementation and practice of Inclusive Excellence.

The UA resides on the traditional territory of the Tohono O’odham people. This year’s symposium will host a workshop to think about what that means for the University campus. In addition, workshops will focus on topics such as the preservation of Native languages, the impacts of current immigration policies and the refusal to fund the Deferred Action for Childhood Arrivals (DACA) policy. In addition, workshops will include information on the new SafeZONE curriculum rolled out by the LGBT resource center, microaggressions and microaffirmations, Veterans’ issues, and the impacts of gender-based violence on campus and in the community of Tucson. These are just a few of the workshops and ODIEX is very excited to create a space to have these important conversations.

For this year’s symposium, we are working with the UA campus pantry to fight food insecurity on campus. We will do our part to decrease food waste and participants have been encouraged to bring food to contribute to the pantry. For more information about how you can help fight food insecurity go to: http://campuspantry.arizona.edu/

Thank you to all the sponsors and co-sponsors, and a special thanks to Charlinda Haudley, Senior Program Coordinator and ODIEX Symposium Chair. We have a great symposium planned.

Jesús Treviño, Ph.D.
Vice Provost for Inclusive Excellence and Senior Diversity Officer

The University of Arizona resides on the traditional territory of the Tohono O’odham people.
“Inclusion” has become a high-powered word and a sought after aspiration on our campus. In regards to disability, if something is accessible, is it automatically inclusive? Not always. For example, a building with a ramp or an accessible entry at the rear is not inclusive because individuals don’t share a common route or experience. A classroom with a “different” table in the back for disabled students provides an accessible surface to write on in a room equipped with desk arm chairs, but it “others” individuals and limits choice of where they can sit.

The University of Arizona has made a strong commitment to “Inclusion”. The Disability Resource Center’s mission extends further than “access” and considers Universal Design (UD) our goal because it strives for inclusion. UD is the design of products and environments to be usable by all people, to the greatest extent possible, without the need for adaptation or specialized design. UD means individuals have equitable or common experiences with flexibility and choice offered to others. UD principles also ensure that use is intuitive, understandable regardless of the user’s sensory abilities, safe, easy and comfortable to use.

How inclusive are your department’s spaces and programs in the buildings you occupy? In what way do disabled students, faculty/staff or visitors have different or inequitable experiences? Consider whether or not it is the individual’s impairment that disables them, or if it is instead the design of the environment. We believe it is the environment that disables “others” and limits full inclusion.

Last month, the Eller African American Honorary Club hosted a diversity mixer following Eller’s career fair. The mixer was open for all minorities to meet with recruiters from multiple companies in a more relaxed setting. Later this semester, Eller will be having a Multicultural Night of Excellence for minority students. This will be a chance for students to network amongst themselves and with recruiters from a variety of companies. Students will also be recognized for their academic success. Eller African American Honorary Dinner will close out the year, offering a night to acknowledge and celebrate the many accomplishments of African American students at the University of Arizona.
**Spotlight: LUNAFEST**

*Mark Your Calendars!*

**13th Annual Tucson LUNAFEST!**

**LUNAFEST 2018**
March 13, 7:00 – 9:30 pm
The Loft Cinema (3233 E. Speedway Blvd.)
Tickets: $12 in advance/ $15 at the door*

*ticket prices are not tax-deductible.

Films, feminism, and fun—it’s a winning combination! For the past 13 years, the Women’s Studies Advocacy Council (WOSAC) has been selected by Clif Bar and LUNA® to host Tucson’s LUNAFEST. LUNAFEST is a nationally touring film festival that features award-winning short films by, for, and about women. The films range from animation to documentary to fictional drama and cover topics such as women’s health, motherhood, body image, aging, cultural diversity, social justice, and breaking barriers.

Tucson LUNAFEST, held in March at The Loft Cinema, also features a short film contest, giving local filmmakers the opportunity to have their original film kickoff the show for the hundreds of enthusiastic movie-goers who come out for LUNAFEST each year. 100% of the event proceeds benefit WOSAC and Chicken & Egg Pictures. WOSAC is a member-based community organization that promotes and supports the students, faculty, and activities of the Department of Gender and Women’s Studies. Chicken & Egg Pictures, a national charity selected by LUNA, supports women nonfiction filmmakers whose artful and innovative storytelling catalyzes social change. This event will also feature an exciting raffle, offering chances to win jewelry, gift certificates to fine dining and services, and the traditional, handmade, annual LUNAFEST quilt.

Tickets available online: [https://www.uafoundation.org/NetCommunity/events/lunafest2018](https://www.uafoundation.org/NetCommunity/events/lunafest2018) or call Leigh Spencer at (520) 621-5656.

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**Queer Migration Network Conference**

The Queer Migration Network (QMN), a research initiative of the Institute for LGBT Studies, is hosting a graduate student conference titled “No Bans, No Walls, No Detention Cells: A UA Graduate Student Conference on Migration.” The conference will be held on Friday, April 13th, 2018, and is free and open to the campus and the general public. This conference brings together graduate students from across UA departments and disciplines to share immigration research. Panels and the featured keynote speaker, Sharita Gruberg from American Progress, will center scholarship that explores how sexuality, gender, race, class, religion, geopolitics and other hierarchies comprise sites for struggle and possible transformation of current immigration systems.

For more information email Ruben Zecena at rubenz@email.arizona.edu.
Thank you to those who participated in the March 8 International Women’s Day Luncheon. The views expressed were inspiring and encouraged us to #PressforProgress. International Women’s Day (March 8) is a global day celebrating the social, economic, cultural and political achievements of women. The day also marks a call to action for accelerating gender parity. International Women’s Day (IWD) has occurred for well over a century, with the first IWD run by the Suffragettes in 1911. IWD belongs to all groups collectively everywhere. This event was sponsored by the UA Office of Global Initiatives (OGI), Commission on the Status of Women (CSW), and the Office for Diversity and Inclusive Excellence (ODIEX). Please enjoy a photo album of the event here.

**Activities**

**Cultural Cuisines: Tahdig**

**Happy Persian New Year** (Nowruz/Norooz)! To celebrate, check out this delicious dish. All you will need is basmati rice, butter or vegetable oil, and a bit of saffron powder!

Get the recipe here:

**Wakanda Curriculum**

Seeing Black Panther this month? This curriculum is designed to help students engage more critically and thoughtfully with the film, but can be a tool for moviegoers of all ages! Check it out here:
https://docs.google.com/document/d/19wRga_Sp-pkMxLazphpLE4B9GGUtoufGHNSrSavEjXbs/mobilebasic
Upcoming Events

March 2018
Multicultural Holidays

March 2: Holi
March 2: Lantern Festival
March 8: International Women’s Day
March 12: Magha Puja Day
March 13 – April 15: Deaf History Month
March 17: St. Patrick’s Day
March 20: Ostara/ Eostre
March 20-21: Naw-Rúz
March 21: Nowruz/Norooz
(Persian New Year)
March 25: Ram Navani
March 25: Palm Sunday
March 30: Good Friday
March 30-April 7: Passover

Radical Self Care for Students of Color
Tuesday, March 13, 5:00 PM
N305 Steward Observatory

Manifesting Your Own World: Using Utopian and Dystopian Thinking to Reimagine Political Action
March 14, 12:00 PM - 1:00 PM
Location: Women’s Resource Center

Women in STEM Brown Bag Lunch with Dr. Nicole Cabrera Salazar
March 14, 12:00 PM
Location N305 Steward Observatory

ODIEX CatChat: Kristi Sprowl
Friday, March 16, 12:00 PM - 1:00 PM
Location: Gender and Women’s Studies Conference Room at 925 N. Tyndall Avenue

Feminist Film Fridays: Bless Me, Ultima
March 16, 2 PM
Location: Women’s Resource Center

Feminist Liberation and Learning Conference
March 17, 2018
More information at www.uafeministconf.com

Lesbian Looks and Southern Arizona Senior Pride present Lives: Visible and Leftovers
Sunday, March 18, 2:00 PM
The Loft Cinema

HIV/AIDS and Women: A Conversation with Rosi Andrade
March 21, 7:00 PM
Location: Studio ONE, 197 E. Toole Avenue

Social Justice Symposium: Power and Privilege: Tackling Microagressions in Public Health
March 23, 8:00 AM - 1:30 PM
Location: 1295 N. Martin Avenue

Film and Anti-Film
March 29, 7:30 PM
Location: Exploded View Microcinema

ODIEX Inclusive Excellence Symposium: Inviting Communities to Dance: Sustaining a Culture of Responsibility, Accountability and Collaboration
March 30, 2018, 8:00 AM - 3:30 PM
Location: North Ballroom SUMC

Feminist Film Fridays: Ovarian Psycos
March 30, 2 PM
Location: Women’s Resource Center

ODIEX CatChat: Kristi Sprowl
Friday, April 20, 12:00 PM - 1:00 PM
Location: Gender and Women’s Studies Conference Room at 925 N. Tyndall Avenue

Do you have an event that you would like featured in our newsletter and/or listserv?
Contact our administrative assistant,
Georgine Speranzo
georgine@email.arizona.edu

The University of Arizona
Office for Diversity & Inclusive Excellence